

MANAGEMENT'S SAFETY PRINCIPLES

BEHAVIOURAL SAFETY

- **We believe all incidents & injuries can be prevented**
- **Everyone's first responsibility is to ensure they work safely**
- **Everyone has the duty to stop work if they feel the situation is unsafe**
- **The expectations & standards are the same for everyone on the site**
- **Rules and procedures must be observed & respected**
- **We should look out for each other's safety & unsafe situations**
- **All injuries and incidents/near misses must be reported, investigated & corrective & preventive actions shall be addressed**
- **Risk assessment must be carried out prior to, during & on completion of work**
- **All team leaders have a special responsibility for promoting & upholding these Principles**
- **We must always work within the limit of our competency & training**
- **Every work must be followed with work permit**

MANAGEMENT'S SAFETY PRINCIPLES

PROCESS SAFETY

- **The plant manager is responsible for the overall asset integrity, safe operation & full compliance with applicable EHS laws**
- **Delegated responsibilities for maintenance and protective systems are clearly defined**
- **Procedures for safety, operations, & maintenance must be observed - deviations need to be detected, reported & prevented in the future**
- **Process hazards are systematically identified, assessed, reviewed & managed**
- **Changes to assets, operations procedures, protective equipment or maintenance procedures are potential hazards and require a risk assessment & management (of change) procedure before implementation**
- **Assets are subject to periodic inspections in order to assess their integrity & the reliability of their protective systems**
- **Emergency response plans are regularly updated and tested**
- **In case of conflict, safe operation or safe shutdown of an asset always takes precedence over business objectives**
- **Leadership must ensure all employees are trained according to their job requirements**